GOVERNMENT OF INDIA
LABOUR AND EMPLOYMENT
LOK SABHA

UNSTARRED QUESTION NO:1362
ANSWERED ON:26.11.2007
LABOUR WELFARE MEASURES IN IT SECTOR
Krishnadas Shri N.N.

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a) whether the employees in the Information Technology (IT) Sector faced hardships and harassments due to non-implementation of labour welfare measures;

(b) whether the Union Government has issued directions to the State Governments to ensure and regulate implementation of labour welfare measures in the IT Sector; and

(c) if so, the details thereof?

Answer

MINISTER OF STATE (INDEPENDENT CHARGE) OF THE MINISTRY OF LABOUR AND EMPLOYMENT (SHRI OSCAR FERNANDES)

(a): Complaints, if any, regarding hardships and harassment being faced by the employees in the Information Technology Sector, lie with the State Governments being the `Appropriate Governments` under labour laws and legally vested with power to deal with violations of labour laws. In case a specific complaint is received in this regard, the matter will be taken up with the appropriate Authorities.

(b) & (c): The Ministry of Labour and Employment had written to the State Governments on 21.10.2005 in the context of workers of Information Technology enabled Sector, a segment of Information Technology Sector, that State Governments are `Appropriate Governments` under the labour laws and legally vested with power to deal with violations of labour laws.